

2009 Online Member Survey

Presented by:
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November 24, 2009

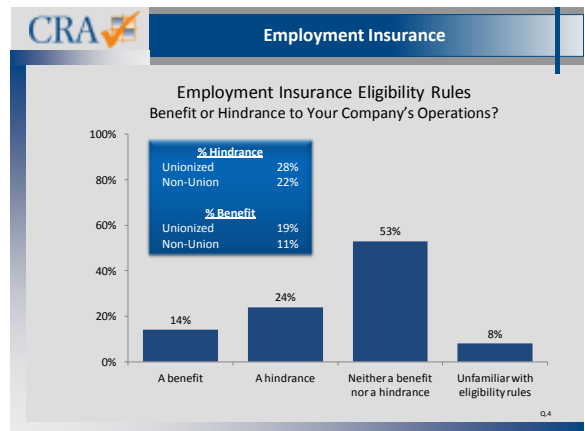
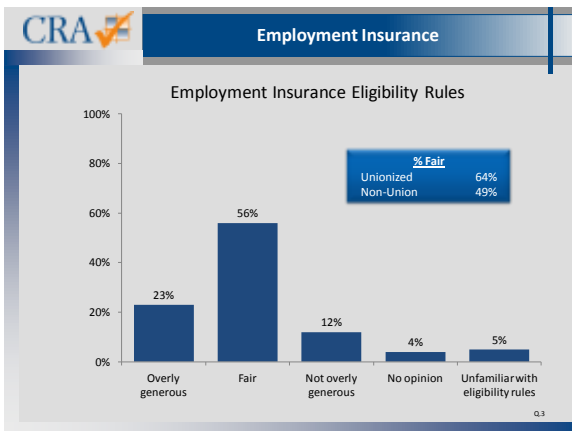
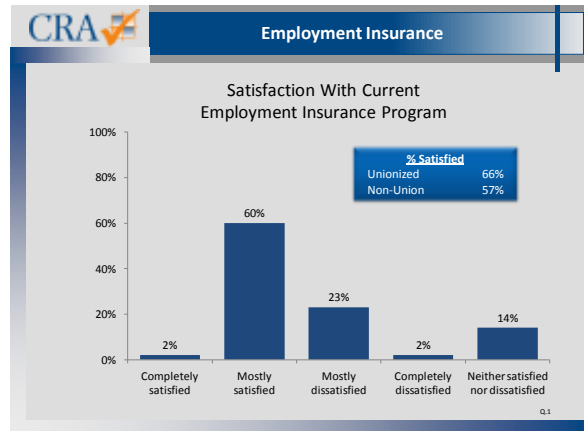



Methodology

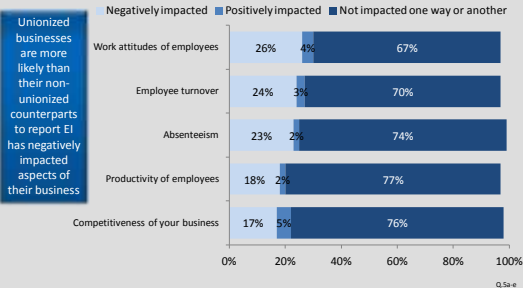
- Online survey with NLEC members
 - ✓ Survey designed in consultation with NLEC staff
 - ✓ Survey examined issues related to Employment Insurance and Workers' Compensation
 - ✓ Survey invitation and two reminder emails sent to 255 members
 - ✓ 111 completed surveys

Employment Insurance

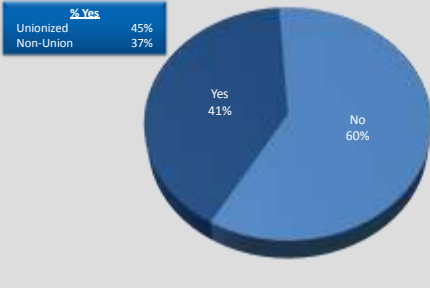
While employers are, for the most part, satisfied with the Employment Insurance system in NL, current Employment Insurance rules inhibit NLEC members' ability to attract and retain employees

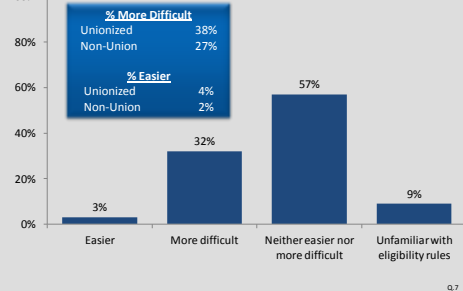
Impact of Employment Insurance on Aspects of Your Business



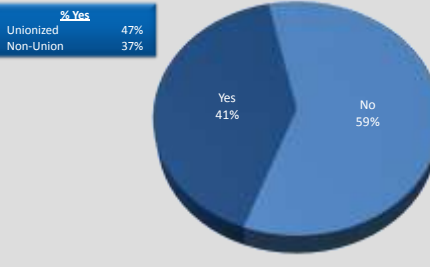
Hire Seasonal Workers That Are Supported by Employment Insurance



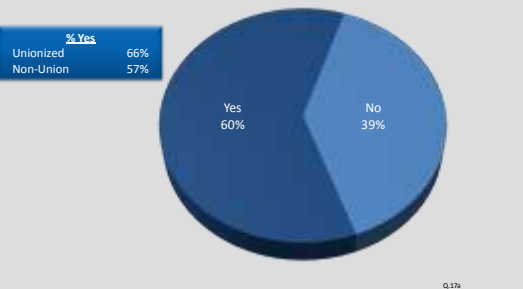
Do Current Employment Eligibility Rules Make it Easier or More Difficult to Find Employees



An Individual Turned Down an Offer of Employment Due to Current Eligibility for a Social Program Such as Employment Insurance



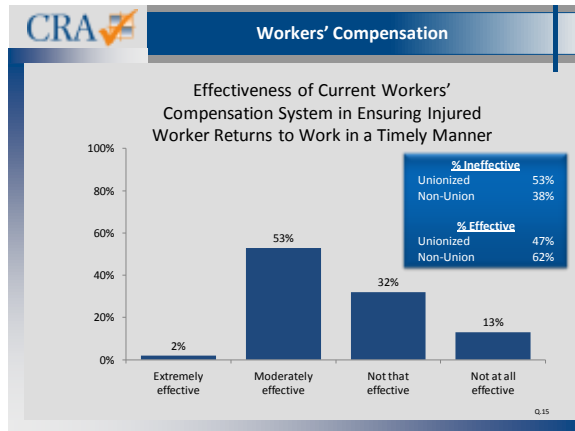
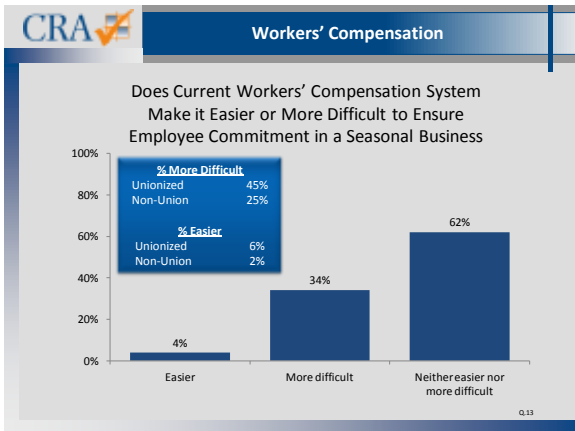
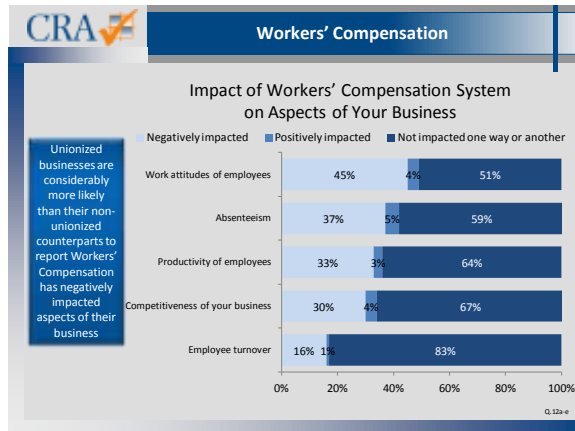
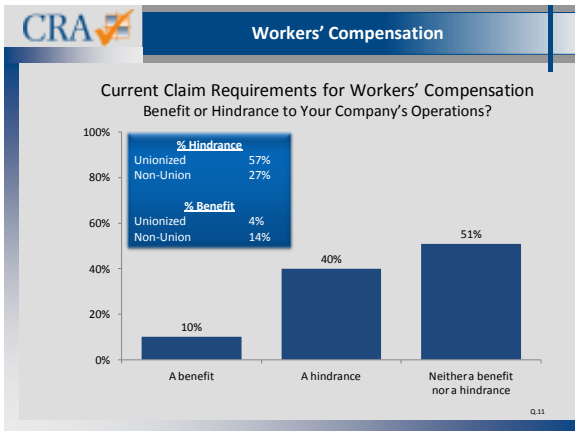
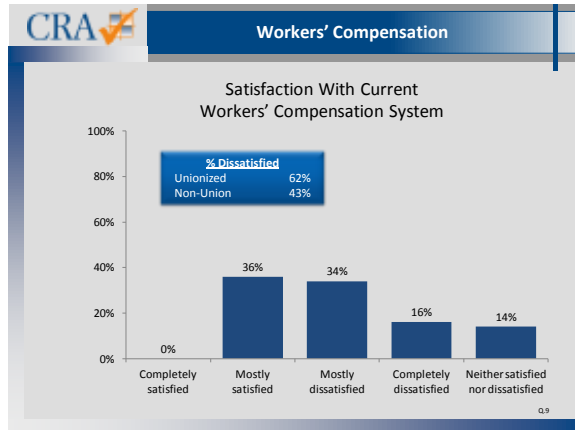
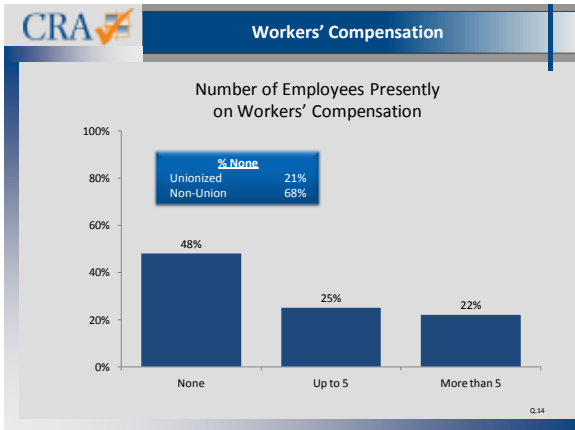
An Employee Has Asked For a Layoff in Order to Receive Employment Insurance Benefits



Workers' Compensation

Employers are more likely to be dissatisfied with the Workers' Compensation system in NL, and unionized workplaces appear to be the most negatively impacted





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